



Application for Employment

AmeriLawn, LLC considers all applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. AmeriLawn, LLC does reserve the right to discharge an employee at any time with or without cause. Any offer of employment is subject to the applicant successfully passing a drug screen, medical screen, and personal background records check.

First Name:	Middle Name:	Last Name:
Address:	City:	State/Zip Code:
Home Phone:	Cell Phone:	Alt Phone:
Email:	Facebook:	Instagram:
Are you eligible to work in the United States? Yes No	Do you have a valid driver's license? Yes No	Driver's license number, State of Issuance, & expiration:
Have you ever been employed with us before?	Where did you learn about this employment opportunity?	Do you currently have an active Missouri Department of Ag Category 3 License? Yes No
Are you currently employed? Yes No	Name and Number of current employer:	May we contact your current employer? Yes No
On what date are you available for work?	Availability Days: (Circle) Mon Tues Wed Thurs Fri Sat Sun	Availability hours: Full Days Half Days

Have you ever been convicted of a felony? Yes No	If yes, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case. This company will not deny employment to any applicant solely because the person has been convicted of a crime. The company however, may consider the nature, date, and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for.
--	--

Skills: Please list your lawn/landscaping skills, clerical skills, etc. that are relevant to this position:

EDUCATION

Name of High School:	City/State	Did you Graduate? (Date) Yes No
GED:	City State	Did you Graduate? (Date) Yes No
Other School:	City State	Did you Graduate? (Date) Yes No

College:	City/State	Did you Graduate? (Date) Yes No
Trade School:	City/State	Did you Graduate? (Date) Yes No

Other Credentials/licenses/professional affiliations, etc., which are relevant to the job for which you are applying:

WORK EXPERIENCE:

Employer:	Dates Employed: From: _____ to _____	Job Title:
Telephone:	Starting Salary: _____ Final Salary: _____	Reason for Leaving:

Employer:	Dates Employed: From: _____ to _____	Job Title:
Telephone:	Starting Salary: _____ Final Salary: _____	Reason for Leaving:

Employer:	Dates Employed: From: _____ to _____	Job Title:
Telephone:	Starting Salary: _____ Final Salary: _____	Reason for Leaving:

REFERENCES:

Name:	Relationship:	Telephone Number:
Name:	Relationship:	Telephone Number:
Name:	Relationship:	Telephone Number:

PLEASE READ CAREFULLY

By signing below you are stating that you understand and accept the following information. I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment or termination after employment if discovered at a later date. I hereby authorize AmeriLawn, LLC or its agents to investigate my background to determine any and all information of concern to my record, whether same is of record or not, and I release employers and persons named in my application from all liability for any damages on account of his/her furnishing said information. Additionally AmeriLawn, LLC, is hereby authorized to make any investigation of my personal history, education background, military record, and criminal records through an investigative or credit agency or bureau of your choice. I authorize the release of this information by the appropriate agencies to the investigating service. This authorization shall be valid for this and for any future reports and updates that may be requested. I understand this document is NOT an offer for employment and that an offer for employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of AmeriLawn, LLC serve at-will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, submit to mandatory random drug screenings, agree to abide by all laws of the road, agree to abide by laws and regulations of city, state and federal regarding pest control usage and safety. If employed, I agree to sign a NO-Compete contract. I understand that the first MONTH of regular full-time employment represents a provisional period, during which I would not be eligible to apply for a transfer, promotion or increase in wages and during which I may be terminated without right of appeal.

Signed: _____ Date: _____